

The Northwestern University Center for Public Safety School of Police Staff and Command (SPSC) is a dynamic 10-week police management program designed for today's progressive police managers and their agencies. The SPSC provides students with the knowledge and skills necessary for assuming increased responsibilities in administrative staff or line command positions.

From the time it was launched in 1983, the SPSC has received enthusiastic response from executives and trainers throughout the country. A review of the course curriculum verifies the completeness and appropriateness of this training opportunity for organizational and personal development.

STUDENT REQUIREMENTS

The SPSC is a university-based education program intended for mid and upper-level supervisory personnel. It is expected that SPSC students will:

- Have at least two years of supervisory experience, and
- Be prepared to complete upper-division (i.e., junior and senior level) university course work.

Upper-division university course work presumes that a student has the following skills:

- Can write two staff papers;
- Can perform arithmetic operations and understand elementary algebraic notation;
- Can read, comprehend, and retain assigned materials based on textbooks, professional journals, trade magazines, and other sources; and
- Can schedule time to complete out-of-class reading and writing assignments.

To ensure that SPSC students have sufficient time to attend class and complete out-of-class assignments, students should be released from their normal job responsibilities.

ADDITIONAL INFORMATION

Schedule Format

The 2011 SPSC will be held at the Ohio State Highway Patrol Training Academy, 740 East 17th Avenue in Columbus, Ohio, for 10 straight weeks, May 2, 2011 - July 8, 2011.

Credit Hours

Students successfully completing the program will receive 21 undergraduate semester hours from Northwestern University.

Program Tuition

\$ 3,600.00 per student.

Room and Board

Room and board will be provided at the Ohio State Highway Patrol Academy at no cost. Students also may commute, if desired. Students choosing not to stay at the academy will be responsible for securing lodging and meals. Assistance will be provided in securing lodging (hotel), if desired.

SPSC CURRICULUM

(Asterisked subjects are core topics presented in every SPSC program)

Understanding Management

- Management principles *
- Interpersonal and organizational communication *
- Transformational leadership *
- Managing organizational change
- Organizational behavior*

Law Enforcement

- Police ethics *
- Police standards and professionalization *
- Police traffic management and analysis *
- Legal issues in traffic enforcement *
- Criminal law and procedure update
- Information resources*
- Managing criminal investigations
- Community Oriented Policing
- Managing media relations
- Police executive panel *
- Current topics in law enforcement management
- Management and its environment

Human Resource Administration

- Selection and promotion: technical aspects *
- Selection and promotion: legal aspects *
- Performance appraisal *
- Labor/management relations *
- Legal aspects of discipline*
- Improving performance through training
- Managing the problem employee*
- Managing discipline
- Civil liability

Skills for Planning and Analysis

- Staff research *
- Problem solving and decision analysis *
- Project management *
- Police resource allocation*
- Police work scheduling *
- Selection and use of computer systems*
- Budget preparation and management*
- Planning and policy development*
- Staff research paper presentations

SPSC REGISTRATION FORM

May 2, 2011 - July 8, 2011

NAME
RANK
POSITION

AGENCY	
ADDRESS	
CITY, STATE	ZIP
PHONE	
DEPARTMENT HEAD	
OFFICER'S E-MAIL ADDRESS	

Applicant satisfies all the requirements described in the attached description of student requirements:

YES _____ NO _____

Return registration form by **March 28, 2011** to:

Suzy Cantrell
Ohio State Highway Patrol
740 E. 17th Ave.
Columbus, OH 43211
Phone: 614-387-6092
Fax: 614-995-4217
Email: scantrell@dps.state.oh.us

Will candidate need lodging at the OSHP Academy?

YES _____ NO _____

NORTHWESTERN UNIVERSITY CENTER FOR PUBLIC SAFETY

School of Police Staff and Command

Community Oriented Policing in its truest form is a historic change in how this country polices itself. As such, its implementation is fraught with unprecedented challenges for today's police manager. Beyond the simple mechanics of planning, implementing, and managing a programmatic initiative, Community Policing implementation requires police executives to reevaluate and change some of the traditional and heretofore fundamental methods of managing their organizations.

It is critical that managers understand the essence and importance of effective leadership, management, and decision-making, and how these skills relate specifically to the implementation and institutionalization of the Community Policing philosophy.

The Northwestern University Center for Public Safety's School of Police Staff and Command enables personnel with supervisory, staff, or command responsibilities to acquire the knowledge and skills necessary for meeting this objective within their respective agencies.

For more information, consult the Northwestern University Center for Public Safety's website:
<http://server.traffic.northwestern.edu/>

Or contact Staff Lieutenant Danny Springs, Ohio State Highway Patrol, at 614-387-6082 or 614-466-4896.



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**NORTHWESTERN
UNIVERSITY
CENTER FOR
PUBLIC SAFETY**
SCHOOL OF POLICE
STAFF AND COMMAND

HOSTED BY THE
OHIO STATE HIGHWAY PATROL

